

Title: Wildlife Field Technician

Location: Pacific Northwest (Washington, Oregon, California)

Department: Wildlife

Employment Type: Full-time Seasonal with the option to extend based on performance evaluations

Length: The term is 14 weeks

Salary: \$720/week

Start Date: April 12, 2024

Application Closing Date:

Preference is given to applicants who submit by March 1, 2024 however, applications will be accepted until March 12, 2024.

About us: We conduct remote conservation field research in the US, Canada, and abroad. We collect and provide quality data for researchers, universities, and agencies detecting a diversity of wildlife species noninvasively.

Summary:

Do you have a deep appreciation for nature, wildlife, wild places, and solitude? Do you embrace a sense of adventure? We're seeking unique individuals to aid in a seasonal study of carnivores in the Pacific Northwest.

What we offer you:

- An opportunity to travel nationally and abroad, working on wildlife projects
- Impact: We are a small program and a growing business, providing you opportunities to contribute to developing a methodology that will change how data is discovered in nature
- Autonomy: we build a culture of trust and give you the space to do your best work
- A diverse team of people and dogs

The position will include PHYSICAL WORKING CONDITIONS:

- Hiking long distances through rugged and challenging terrain with a heavy pack.
- Spending weeks at a time living in remote areas.

- Operating 4-wheel drive vehicles and snowmobiles, ATVs, and hauling trailers in mountain conditions.
- Working in inclement and severe weather conditions. Hot, cold, wet, buggy.
- Working alone in remote, backcountry locations.
- The position will require heavy lifting and excellent physical condition.

Position responsibilities:

This job will require approximately 80-90% Fieldwork and 10-20% Data Management between April 15th and August 1st, potentially accepting additional contracts into September. The Wildlife Technician may perform the following duties:

- Monitor and collect biodiversity data from project sites using noninvasive techniques
- Ensure data is collected consistently and in accordance with specified parameters
- Ability to work long and irregular hours under adverse conditions in a remote setting
- Knowledge of navigation and first aid in the backcountry
- Knowledge and ability in handheld GPS units, chemicals, ATVs, 4-wheel drive vehicles, power equipment, and other tools
- Requires work in areas with dangerous animals and hazardous settings in remote areas
- Requires independent decision-making ability and excellent interpersonal communication skills
- Requires computer and data analysis knowledge
- Knowledge of the ecology of large carnivores and other wild animals
- Support quality assurance/quality control (QA/QC)
- Noninvasive wildlife surveys take place at odd hours, including diurnal and nocturnal surveys
- Research specific geographic locations to gain a deep understanding of the logistical and operational requirements for the respective data collection
- Identify potential obstacles in data collection and work with the team to find solutions and new approaches
- Proper collection of biological samples for preservation
- Investigation of predation sites
- Experience in animal tracking/ Ability to identify mammals by sight, sound, and track

Minimum requirements:

- 2+ years of outdoor field research experience
- Ability to demonstrate comfort and safety in being stationed alone in remote areas for an extended period
- A personal 4X4 vehicle is preferred, and miles will be reimbursed at the current government rate.

You should apply if you have:

- Any combination of training and experience equivalent to a bachelor's degree in wildlife management, biology, zoology, English literature/ Literary Studies, or closely related field
- Two years + remote and unsupervised in-the-field experience with time spent working on field-based conservation or ecology projects or similar
- A valid driver's license
- Experience operating in sensitive species habitat
- Experience conducting predator surveys
- Experience conducting predation investigations
- Proficiency in the safe handling of biological data (fecal samples)
- Wilderness First Aid or First Aid Certification (dependent on project)
- Technological savviness
- The ability to travel frequently to remote areas, sometimes at short notice
- Problem-solving skills that enable you to act fast and find solutions when things inevitably don't go to plan in the field
- Zero egos and a humble approach to 'jumping in,' learning, and adapting as required
- Interest in noninvasive data collection and how it can support ecosystems
- A conscientiousness in your approach to your work that enables you to work both independently and collaboratively with diverse communities and people
- Default to transparency and trust, specifically for being accountable for challenging environments.
- Ability to operate as a team player
- A positive attitude
- Enthusiasm for learning new skills and techniques
- Strong safety consciousness
- Patience

To apply

Submit a composition describing your competence in the tenets chronicled below.

Tenets

- Field Experience
- Integrity
- Empathy
- Creative Thinking & Intuition
- Enhanced Communication Skills
- Open-mindedness
- Emotional Resilience
- Deep Appreciation for Solitude
- Strong Observational Skills
 - Analytical / Problem-Solving

- Deduction
- Spatial Awareness
- Lifelong Love for Learning
- Embrace a Sense of Adventure

Share an account of a challenging field condition & how you overcame it.

Name your three favorite books.

What's your favorite animal, and why?

If you could have one superpower, what would it be and why?

What's the hardest lesson about life you have learned so far?

Composition can be a written piece or video. We want to learn about you, and creativity is always encouraged!

Submit Applications:

We provide an equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law.

Submit composition (written or link), resume, cover letter, and three (3) full reference letters, in a single PDF document, to heath623@gmail.com, with the subject line **Wildlife Field Technician Application Materials**. Ensure that resumes and cover letters highlight experience with wildlife surveys and any qualifying information applicable to the "Tenets" section. Phone and social media inquiries are not accepted.